

BANK HOUSE  
CHAMBERS <sup>18</sup><sub>62</sub>

# **DIVERSITY DATA REPORT**

## **FEBRUARY 2022**

## **INTRODUCTION**

Bank House Chambers (including Barristers, Pupils and staff) were given the opportunity to provide their Diversity Data for collection in accordance with the Bar Standards Board's Handbook on Equality Rules, this Report summarises our Diversity Data collected in 2021.

Chambers has appointed Jasmine Harrison as their 'Diversity Data Officer'.

33 individuals were given the opportunity to provide Diversity Data, for which they were required to complete:

1. A Consent Form; and if they did consent
2. The Diversity Data Questionnaire

The survey was conducted between November 2021 and February 2022. The completion of the survey was voluntary and conducted in such a way so as to guarantee anonymity of those who contributed.

Out of the 33 individuals that were sent the survey, 18 individuals completed and consented to providing Diversity Data in the survey and for that data to be processed and published except for the questions about same sex at birth, religion and sexual orientation.

This represents a 54.6% response from the Chambers' workforce which includes both members and staff. This is an increase of 23% of the number of responses from the 2019 Report although Bank House Chambers accept there is some work still to do within Chambers to increase workforce involvement and get this figure up in time for the next Questionnaire.

From 2019 it is noted with pleasure that the % of female to male ratio has improved, the % of those who are disabled, in the ethnic groups and socio-economic backgrounds (attending UK State Schools and Universities from their families for the first time) have increased. Bank House Chambers looks forward to developing these plans further.

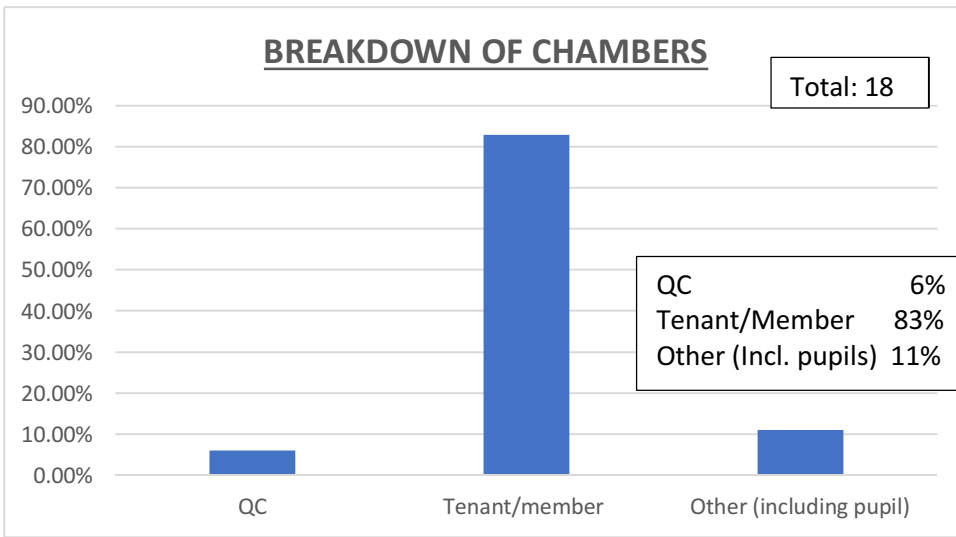
In line with the Data Diversity Policy and the Bar Standards Board advice, where there are fewer than ten individuals within a particular category which has applied within Bank House Chambers we have collated into one larger group which includes QC barristers, Tenants/members and other (including pupils). This has to prevent identification whilst showing the accurate data which reflects our Chambers data.

The following pages shows the responses.

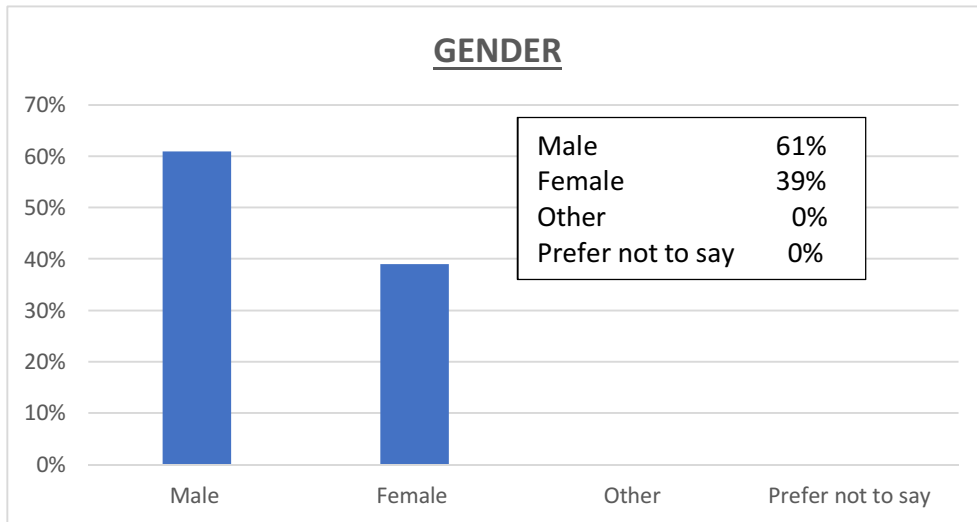
February 2022

**(1) Members of Chambers**

The following is a breakdown of Chambers' total workforce as of March 2021

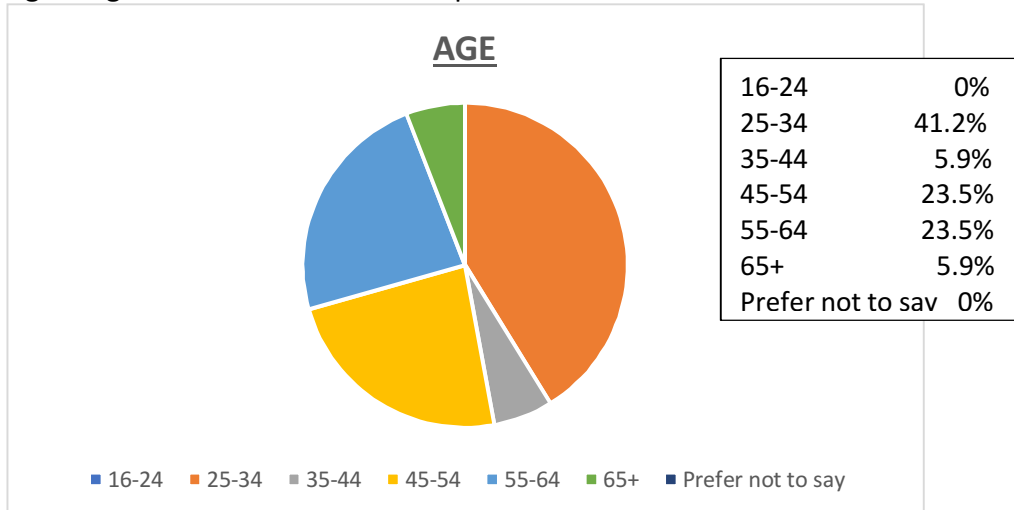


**(2) Gender**



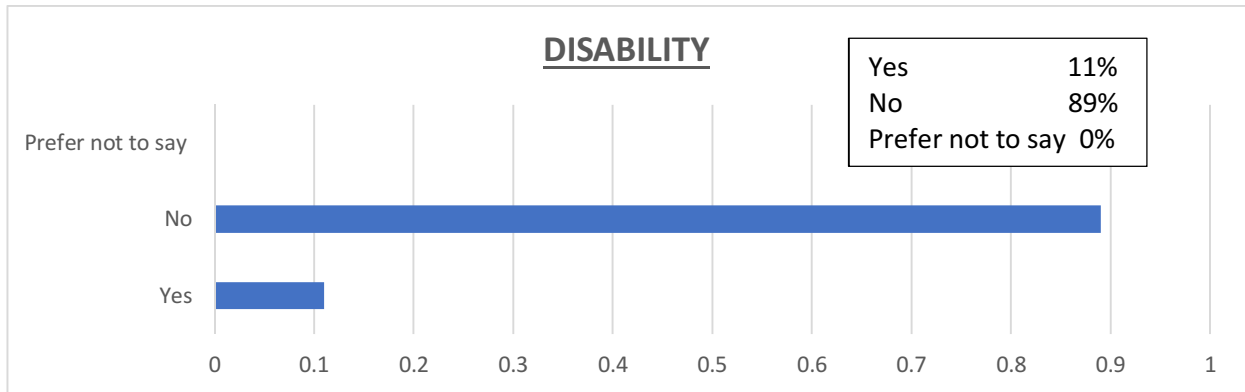
**(3) Age**

Age range of the 18 individuals responded



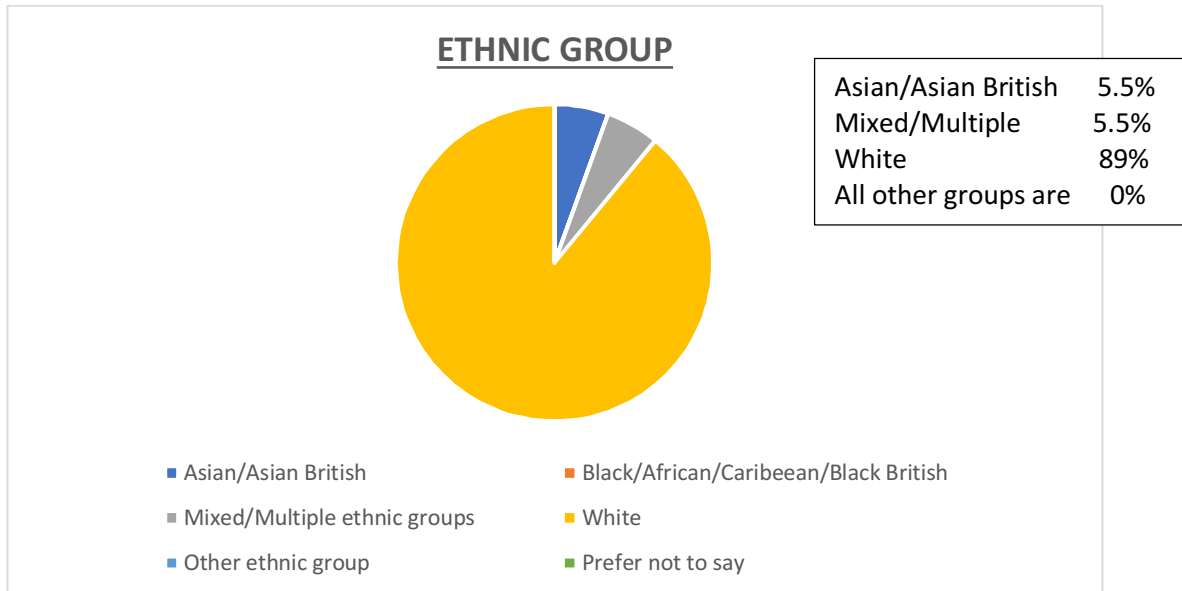
#### (4) Disability

Do you consider yourself to have a disability?



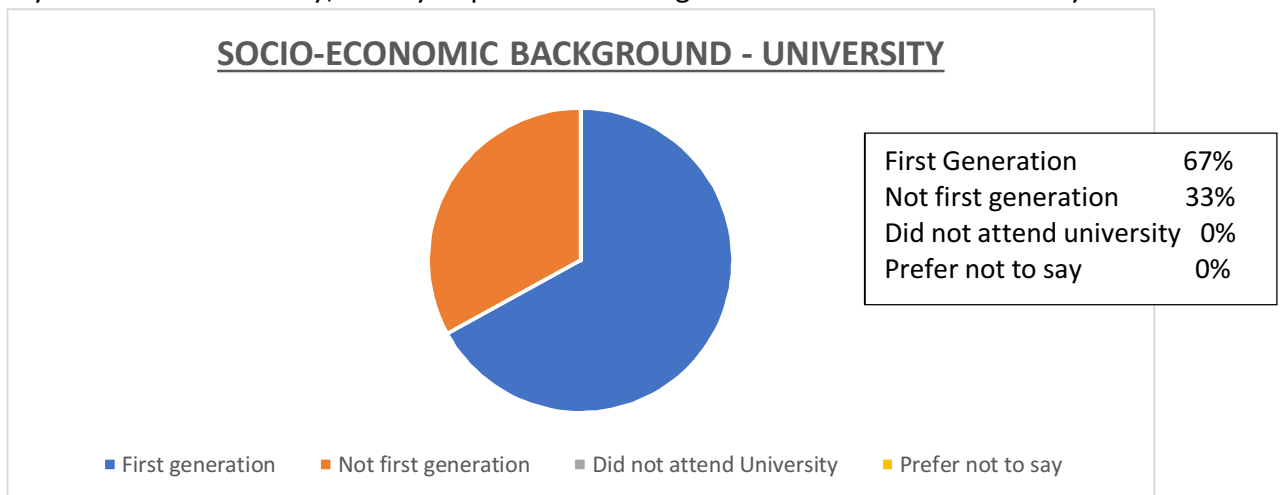
#### (5) Ethnic Group

What is your Ethnic Group?

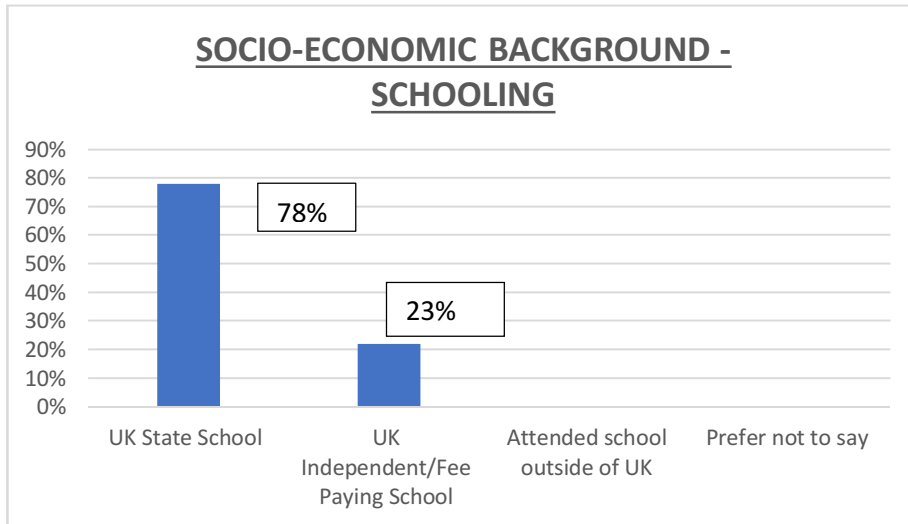


#### (6) Socio-Economic Background: University

If you went to University, were you part of the first generation to attend University to do so?

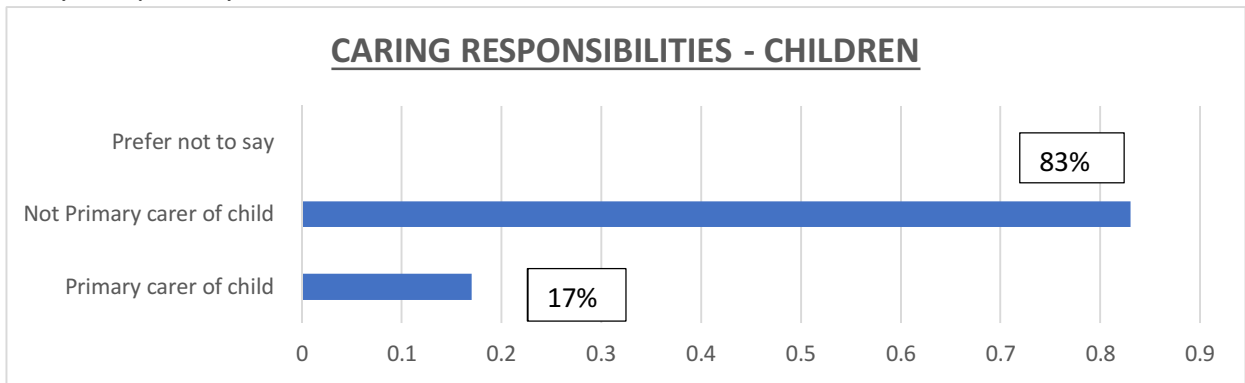


**(7) Socio-Economic Background: Schooling**



**(8) Caring Responsibilities: Children**

Are you a primary carer for child or children under 18?



**(9) Caring Responsibilities: Other**

Do you look after, or give any help or support to others?

